

#### LEGAL SEARCH CONSULTANTS

# You would be surprised at who we have placed, and for whom!

Close relationships with current and former candidates and employers are the cornerstone of our success and the foundation for your successful search. Of course, we can't tell. These are some people that wanted to share their thoughts with you...

#### Candidate Testimonials : What candidates are saying about David Carrie LLC

"Carrie Printz is a super advocate and the best recruiter in the United States." Iddo Harel, Skadden J.D., Georgetown University Law Center

"Unlike other search firms, David Carrie didn't try to send me to every interview they could get, but did a targeted search tailored to my interests. They did all the legwork so I didn't have to."

Alex Shaknes, Partner, DLA Piper J.D., Columbia University School of Law

"David Carrie is plugged into what's happening inside law firms. They understand the firms' priorities, growth areas and morale, and they go the extra mile to find you the best placement possible."

Jonathan Kim, O'Melveny & Myers LLP J.D., Harvard Law School

"From the first time I talked to them it was a seamless process. They sent out cover letters, got my transcripts and set up the interview times. All I had to do was show up." Justin Marceau, Heller Ehrman LLP

J.D., Harvard Law School

"I recommend David Carrie to people all the time. You're not just a commission to them—they really care about their clients."

Jeremy Kudon, Heller Ehrman LLP J.D., Boston University School of Law

"Carrie Printz is a tremendous resource in terms of perseverance, dedication and commitment to her clients. She puts her clients at ease with what can be a disconcerting process." *Chris Pushaw, Montgomery McCracken, Walker & Rhodes* 

J.D., Yale Law School

"David Carrie will find a long-term job you'll be happy with, not a short-term job you'll endure. They're terrific recruiters."

David Orr J.D., Yale Law School

"I wanted to do litigation in a small firm, but didn't have time to research what sort of opportunities were out there. David Carrie got me 10 interviews, which gave me a good sense of the market."

Jen K.

J.D., Columbia University School of Law

"David Carrie has given me great advice on everything from what law school classes to take, to which firms to interview with."

David Sinkman Law Student, Georgetown University Law Center



### Employer Testimonials : What employers are saying about David Carrie LLC

"The team at David Carrie is highly professional and personable and is consistently diligent in sourcing stellar candidates for our diverse practice areas and offices, including New York, London and Hong Kong."

Elizabeth Papas, Legal Recruitment Manager Allen & Overy LLP

"They listen to what we ask for and give us exactly what we want." Natalie Pagnotta, Attorney Recruiting Coordinator O'Melveny & Myers LLP

"David Carrie is one of our preferred vendors. They are extremely responsive, and their candidates are first-rate."

Patricia Sanjuan, Recruiting Coordinator Manatt, Phelps & Philips LLP

"There are many recruiters but very few who really listen to the needs of their clients. David Carrie has always brought us the best and the brightest."

Elizabeth Gooch, East Coast Director of Marketing, Recruiting and Operations Quinn Emanuel Urguhart Oliver & Hedges, LLP

"David Carrie takes the time to understand their clients and puts forth the best possible candidates for both our U.S. and London offices."

Anne Mahoney, Manager of Legal Recruitment Linklaters

"David Carrie is great to work with. They anticipate what I'm going to need and have it to me before I even ask."

Stephanie Shambroom, Professional Recruitment Manager Heller Ehrman LLP

"David Carrie provides us not only with the perfect candidates but also with personal, creative, thorough and friendly service at all times."

Francesca Runge, Legal Recruiting Manager Orrick, Herrington & Sutcliffe LLP

"When David Carrie submits a candidate, I can rest assured that he or she will be a good match for our needs, as well a good fit for the culture of the firm. In addition, I never have to worry about 'surprises' on transcripts or at any time during the interview process."

Paul G. Giangola, Legal Recruiting Coordinator Sidley Austin Brown & Wood LLP

"David Carrie is very professional and always presents top-quality candidates." *Pam Nelson, Director of Legal Recruiting Kramer Levin Naftalis & Frankel LLP* 

"Communication is a strong point. They make themselves available and accessible when needed. I can pick up the phone at any time and find out the status of a search." *Mindy J. Lindenman, Director of Legal Recruitment Kasowitz, Benson, Torres & Friedman LLP* 



## Employer Testimonials : What employers are saying about David Carrie LLC

"I have been extremely satisfied with the attorney candidates that David Carrie has provided us. Their placement professionals have excellently served my firm." Stacey Anne Mahoney, Esq., Hiring Partner Constantine Cannon

"David Carrie finds first-rate candidates and has a great sense for matching the right applicant with the right firm. Their judgment about lawyers is both accurate and sophisticated." *Harvey M. Stone, Esq., Hiring Partner Schlam Stone & Dolan LLP*